

## **CURRICULUM VITAE**

**Peter Madigan**

**BEng, MBA, MICE CEng, MIEAust CPEng**

**P: +61 439 393 049**

**E: info@geoecs.com.au**

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### **PROFILE**

Peter is a results oriented, innovative and resourceful individual with extensive experience across a wide range of industries including both civil and general construction.

Peter brings proven understanding and successful implementation of Health, Safety, Quality and Environment plans and the development and implementation of Integrated Management Systems with a view to standards certification.

Over the past years Peter has managed and worked on projects ranging in value from \$4 million to \$760 million and covering all aspects of construction from equipment certification for the defence force, civil construction, foundations and earth works and complete subdivision (residential, commercial and infrastructure) projects.

Peter has developed and run his own businesses, operated as a consultant in both the private and public sector, managed and worked on remote construction projects with the ensuing difficulties of distance and environment.

Peter is also a qualified trainer with experience across a range of industry training environments including verification of competency relative to operation of complex machinery.

Peter's strengths include the ability to understand and acknowledge the barriers to organisational change in its many forms. Whether it be HSEQ compliance or organisation restructure, Peter delivers outcomes through a process of facilitated engagement supported by a keen awareness of stakeholder needs.

Peter has strong communication and negotiation skills and a proven ability to maintain group focus on shared goals. His strong people management skills are supported by a keen attention to detail and a strong belief in using planning and evaluation processes to guide success.

Peter is innovative and flexible with a focus on financial and resource appropriate solutions that support ongoing organisational/business viability.

### **SELECTED CAREER ACHIEVEMENTS**

#### **Australian & International Standards Certification**

- Development and implementation of customised organisational OHS, Environment and Quality Management System including certification and registration to the relevant Australian Standards (ISO:9001, AS/NZS 4801, ISO 45001, OHSAS 18001, ISO 14001)
- Facilitation of formalised partnership between specialised TAFE institutes and Construction Industry (Peak Representative Bodies) to support understanding and inclusion of industry compliance in training programs

#### **HSEQ Implementation**

- Managed the Development and implementation of an Integrated Management System on a number of occasions
- Development and Management of environmental waste planning and implementation relative to maritime civil construction projects
- Development and implementation of 'fatigue management' for transport drivers (this system was then picked up by industry and became part of the current fatigue management practice in 'transport and logistics')

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- Development and implementation of the Sea, Safety and Survival program (delivered to all Sydney Hobart Yacht Racing Crews) as a follow on from the disastrous race in 1998. The program was approved by the NSW Coroners Court and Yachting Australia
- Develop job specific training for operators and workers around rigging, lifting and working at heights on large civil construction sites where plant interaction is a quality and safety issue
- Develop job specific training in safety for workers when working around piling rigs, cranes and exposed excavations

### Project Management

- Have worked as assistant project manager and project manager on a variety of civil construction projects in Australia in the mining and civil maritime sector on projects ranging in value from \$1 million to \$100 million
- Acted as project manager on various mining sites in the Pilbara for mine recertification works for compliance with various statutory authorities.

### PROFESSIONAL EXPERIENCE

2014-2020	<b>Bauer Foundations Australia - HSEQ Manager</b> <ul style="list-style-type: none"> <li>• Develop and manage the Australian &amp; International Standards Certification to the standards listed above</li> <li>• Develop and implement customised integrated management system requirements for the business</li> <li>• Manage the ongoing certification of the organisation across a range of Australian &amp; International standards maximising suitability to tender for Tier 1 &amp; 2 projects throughout Australia, Asia and USA</li> <li>• Manage the ongoing implementation of HSEQ across all organisational projects including Joint Venture (JV) projects</li> <li>• Developed a safe system of work for the use of auxiliary lines on Bauer BG piling rigs approved by the manufacturer</li> <li>• Manage Return to Work</li> <li>• Manage commercial training for all Management and site staff</li> <li>• Provide advice and assistance to Project Managers relative to HSEQ statutory requirements</li> </ul>
2013-2014	<b>Canstruct - HSEQ Site Manager (Remote Locations)</b> <ul style="list-style-type: none"> <li>• Develop, implement and monitor HSEQ for all aspects of a remote construction project including:</li> <li>• Remote Logistics Management</li> <li>• HSEQ management of all building works which included camp style accommodation for 1000 people, 2 schools, an advanced medical centre, wharf works, road works, earth works, quarry works and general maintenance works</li> <li>• Managing the project OHS team</li> </ul>
2011-2013	<b>JCB Australia - HSQ Advisor/Business Improvement</b> <ul style="list-style-type: none"> <li>• Provide consultancy service to Senior Management re the development of Integrated Management Systems (Environmental, OHS &amp; Quality)</li> <li>• Development and management of staff training and skills analysis relative to work performance and industry/regulatory certifications across all states of Australia</li> <li>• Support external audit teams to conduct compliance audits. Manage development and implementation of solutions relative to audit findings</li> </ul>

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	<ul style="list-style-type: none"> <li>Undertake organisational analysis (HSE focused) and develop/implement solutions that will facilitate the development of a positive HSE culture</li> <li>Managed to a successful conclusion 3 Defence supply contracts</li> </ul>
2010-2011	<b>Consultant</b> <ul style="list-style-type: none"> <li>Provide consultancy service to industry re integrated management systems, environmental management, OHS management, and industry training requirements for Construction, Transport &amp; Distribution and Maritime</li> <li>Develop, deliver and assess training in line with accredited industry training requirements</li> </ul>
2008-2010	<b>Austral Construction - Manager 'Integrated Management Systems'</b> <ul style="list-style-type: none"> <li>Develop, manage and maintain relevant IMS policies and procedures in accordance with organisational and regulatory body requirements and maintain IMS records</li> <li>Preparation and implementation of organisational audit processes</li> <li>Asset Management – procurement, purchase and maintenance including development of asset replacement programs</li> <li>Human resource allocation, schedules and rosters</li> <li>Employee skills analysis and professional development planning including construction crews, maintenance staff, transport staff</li> <li>Coordination of pre induction requirements for personnel engaged in major contracts</li> <li>Liaison with managers of major projects to ensure that all crews and resources were in line with project specifications and timelines</li> <li>Procurement of project resources Australia wide</li> <li>Monitoring of personnel qualifications and licences/certifications</li> <li>Development and implementation of new staff induction and continued improvement program</li> <li>Coordination of logistics for all freight movements Australia wide</li> </ul>
2005-2008	<b>East Gippsland Institute of TAFE – Campus Manager</b> <ul style="list-style-type: none"> <li>Working with the Construction and Maritime industry to undertake skills analysis and develop personalised training programs</li> <li>Management of staff and teaching teams in line with organisational budgets and funding requirements</li> </ul>
2000-2005	<b>Registered Training Organisation - Owner/Operator</b> <ul style="list-style-type: none"> <li>Management/development/delivery of training for the Maritime, Construction and Transport and Distribution industries</li> <li>Internal audit/compliance and organisational quality management</li> </ul>
1992-2000	<b>Harp Constructions - Owner Operator</b> <ul style="list-style-type: none"> <li>Manage the day to day operations of the company including management of staff contracts and rosters</li> <li>Manage new and existing clients including expansion of client base and customer service operations</li> <li>Responsibility for the safe operation and safety of all staff, sub-contractors and equipment</li> </ul>

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### **PROFESSIONAL SKILLS SUMMARY**

#### ***Leadership & Management***

- Extensive experience in identification of cultural barriers to implementation of best practice OHS.EMS and an ability to manage multigenerational and culturally diverse teams
- Demonstrated ability to provide supported direction and leadership to organisational projects and initiatives
- Demonstrated ability to manage performance and outcomes in line with organisational operational requirements and strategic direction

#### ***Project Management Skills***

- Skilled in developing, tracking, reporting and monitoring of multiple projects – encompassing both schedule and budget
- Experience in the management and working with multiple projects - with competing workloads and timelines
- Completion of project documentation from project proposals to project plans and evaluations

#### ***Audit and Compliance***

- Experience in management of HSEQ compliance
- Experience in undertaking HSEQ audits
- Development and implementation of policies, procedures and best practice processes that support audit
- Development and implementation of change management processes supporting organisational best practice

#### ***Human Resource***

- Experience in management of return to work programs
- Experience in job skills analysis and development of job descriptions
- Experience in developing and managing staff recruitment processes
- Experience in conflict resolution
- Experience in dealing with Bullying and harassment issues

#### ***Construction/Maritime Industries***

- Skills analysis and professional development planning for construction personnel working in remote mining and construction projects
- Coordination of pre induction requirements for personnel engaged in major contracts
- Management and supervision in a wide range of marine civil construction projects
- Management of procurement processes relative to civil construction, maritime and mining projects
- Monitoring of personnel qualifications and licences/certifications relative to civil construction and mining projects
- Management of environmental compliance, waste planning and implementation relative to civil construction and maritime projects

#### ***Transport & Logistics***

- Extensive experience in storage and distribution of goods and services in accordance with the requirements of multinational companies
- Demonstrated ability to manage the movement of freight and the provision of resources (vehicles, trailers, drivers etc.) across multiple locations
- Extensive experience in operating the majority of equipment used in Transport and Logistics

#### ***Training & Facilitation***

- Extensive experience in design, development and delivery of accredited and non-accredited training across the construction and maritime industries

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- Demonstrated ability to manage teaching teams and delivery programs
- Extensive experience in the management of training budgets and resources

### ***Communication Skills***

- Highly developed interpersonal, negotiation and analytical skills
- Demonstrated ability to manage stakeholder engagement and negotiate agreed outcomes
- Demonstrated ability to design, develop and present business documents and reports

### ***Policy and Planning Experience***

- Development and implementation of organisational strategic and operational plans
- Coordination of policy/procedural development between departments to ensure organisational business continuity
- Development and implementation of strategies and processes to ensure success of new initiatives

## **INDUSTRY AND ACADEMIC QUALIFICATIONS AND CERTIFICATIONS**

- Advanced Diploma Occupational Health & Safety
- Diploma of Quality Auditing (SAI Global)
- Lead Auditor OHS Management Systems – SAI Global
  - RABQSA Management Systems Auditing
  - RABQSA OHS Management Systems
  - RABQSA Integrated Risk and Compliance Management
- Certificate IV Maritime (Master 4)
- Certificate III Maritime (MED 3)
- Certificate IV TAA
- Current Industry Induction Card (White Card)
- Various Construction Qualifications including Plant, Transport and Distribution, Traffic Management, CoR etc.